

**MAPP™**

Free Sample  
of Narrative Section  
For  
Matt Maldre

This FREE MAPP™ appraisal is a sampling of your narrative results, Matt. Your responses to the MAPP™ assessment are truly unique. We've processed and interpreted them to reveal your true motivations.

**Note:** The following appraisal contains dashes "--- ---- ----" to represent the content available about you in our more comprehensive career packages.

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Dear Matt,

Congratulations on completing your MAPP assessment. You now have your own custom profile with which you can explore all of the career possibilities available to you. With your MAPP assessment membership you can see what careers are right for you, find out what tasks are involved, what the day is like, what the pay is like, what education is needed, and real jobs available right now. All of these privileges plus career specific magazine subscriptions and our newsletter are available for free in our MAPP member center. If you want us to determine your top careers and provide you with more comprehensive assessment reports, these are available for a nominal fee.

Assessment.com wants to be your complete career exploration site. Watch for more and more privileges specific to your profile to be added in the future.

Welcome aboard,

Henry Neils  
President, Assessment.com

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## Narrative Interpretation

**The narrative section below is abridged in this FREE MAPP™ appraisal. All of the MAPP packages include a comprehensive narrative section for each of the nine Worker Trait Code sections. This FREE appraisal limits the content so you can determine which appraisal is right for you. Your career decisions should not be determined solely on this FREE appraisal.**

### INTEREST IN JOB CONTENT (Those tasks you want to perform)

*The Interest section identifies the ideal job content for you by identifying your motivations and preferences, called Worker Traits. These traits are listed in order of priority. Typically, what one wants to do is that which he/she is most likely to do and do it often enough (including training for it) to transform the raw interest into real skills, and then, to stay on that job. The Interest section of your MAPP report outlines your preferences toward work in relation to people, creativity, social activities, routine, tools, equipment and more. The Interest section is the first glance of your top motivators. Each section thereafter will inter-relate and you will begin seeing themes about the types of tasks and work that you prefer.*

Preferences for Matt fully support being perceptually, subconsciously, and consciously aware of fantasy, symbols, symbolic relationships, abstract ideas, options, and choice of options as they relate to creative or innovative activities. Perception triggers ideas in Matt's mind, a process that just happens - a process often called intuition. It is not a conscious effort to logically "come up with" creative ideas; instead, the process is best identified with the statement that "a thought struck me." A quote by Carl Jung probably makes complete sense to Matt: "Art is innate in the artist, like an instinct that seizes and makes a tool out of the human being. The thing in the final analysis that wills something in him is not he, the personal man, but the aim of the art."

The paragraph above is an interpretation of your top trait in the "Interest in Job Content" section. The content in red below is a bonus section added to give you an idea of how much additional narrative information you would receive by **purchasing any of our packages**.

**Career Tip:** Use your MAPP report to help you write a better resume. Your top traits will help you form statements to highlight and sell your strengths. The Career Seeker and Executive MAPP Packages include your Motivational Qualities Report. This report lists your top traits in "I" statements that are resume-ready. You can insert these into your resume to highlight your strengths.

**Testimonial about MAPP:** "Fantastic site! It has given me total insight and answers to questions I have longed for about myself." - **L.I.**

Matt is conscious of existence, meaning, purpose, potential and destiny of humankind, people, and self. Matt is motivate- - - - -

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Matt has a curiosity and awareness about the nature and utility of things. Analysis and experimentation are part of voca-----

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Matt enjoys associating and interacting with people but likes independence as

well. So the activity, rather than people, -----  
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Matt is moderately motivated to manage others on a social or organizational basis as part of overall vocational responsi-----  
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Matt enjoys social or vocational interaction with others but is not dependent on direct contact and association. If some -----  
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Deadlines do not motivate Matt as they only increase the pressure. "Deadline" is the word that comes to mind when Matt t-----  
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Matt prefers and may even require change and variety. Sameness and routine cause loss of interest, drive, and energy. Ma-----  
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Matt is motivated very little by physically working with things and objects as a primary or important part of work or re-----  
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Matt has little need for or is not motivated by recognition, status, or competitive gain. Comfortable and satisfied with -----  
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## TEMPERAMENT FOR THE JOB (How you prefer to perform tasks)

*This Temperament section identifies the motivation and talent an individual possesses in twelve Worker Trait Areas and coincides with the Interest section. The Temperament and Interest sections say the same thing from a different perspective. Your highest motivators will be displayed first. In this section you will learn things such as; do you prefer lots of change and variety on the job, are you persuasive, do you prefer to work in teams or independently, are you a naturally driven to evaluate and analyze, and more.*

Matt prefers and needs change and variety. Change is motivating, stimulating, and energizing. Matt looks for new options, challenges, assignments, acquaintances, relationships, and even new careers in new places. Matt tires of sameness, repetition, and routine even in activities that were interesting at the start. Once things become routine for Matt, this becomes a motivation to move on to more interesting things.

The paragraph above is an interpretation of your top trait in the "Temperament for the Job" section. The content in red below is a bonus section added to give you an idea of how much additional narrative information you would receive by **purchasing any of our packages**.

**Career Tip:** *Very few people have jobs where they completely work alone. Make sure your role within your work teams fits who you are and what you enjoy doing. You will be more productive and happy on the job when challenged with tasks that fit your interests and motivations.*

**Testimonial about MAPP:** *"I know what I am like, but to impart that information to someone else is sometimes difficult. MAPP made it easy" - F.S.*

(NOTE: "Evaluation: to appraise carefully; to judge as to worth or amount; to estimate generally.") Most likely, Matt ha-

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Matt is most likely benevolent, voluntarily giving of self to help others, especially regarding current pain, hurts, str-

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Matt has a strong preference to work under the management or supervision of others who are competent and knowledgeable i-

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Mind and mental activity are very central to Matt's vocational activities. (NOTE: "Intuition is very different from thou-

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Matt willingly accepts responsibility for exercising motivated talents. These may include leadership and/or management t-

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Matt sees self as talented, self-sufficient, and goal-oriented. Most likely, Matt regards work activity and goals as mor-

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Matt enjoys and benefits from being organizationally interactive with others in work or recreational activities. This so-

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Matt has good ability to remember, find, and use exact detail. Although considered abilities, these generally effect mot-

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Matt is tolerant of routine sensory/physical activity that is tied to and timed by machine operation. It usually involve-

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Matt's preferences are effected but not dominated by such things as beauty, color, and spatial measure: size, shape, per-----  
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Although Matt does not specifically prefer mathematics, motivation is not swayed one way or the other as there is an ade-----  
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Matt's preferences and motivations most likely revolve around an adequate ability to see, retain, and recall detail. Pre-----  
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Regardless of if Matt has the ability and/or skills or even the aptitude to handle and manipulate small objects rapidly ---  
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Matt has a moderate level of motivation when considering activities where attributes include: sensory/physical coordinat-----  
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Matt is not motivated for what is called `workbench' activity where a person manually (primarily arms, hands, fingers) p-----  
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The motivations and preferences influencing Matt's mind tend to not be oriented toward placing importance or emphasis on -----  
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## PEOPLE (How you relate to people, in priority order)

*In this section, seven people factors cover important activities related to the interaction of a person with other persons. These are very important for individuals motivated and perhaps even naturally talented or specifically trained for associating and interacting with people. They may also be important traits for certain "people intensive" jobs. Low motivational ratings in this section may also be quite positive and valuable, if occupations necessitate or require that an individual function apart from others, manage his/her own activities, or be satisfied with work in isolation.*

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Matt feels both privilege and responsibility to use communication (including persuasion) to voluntarily provide beneficial information to others. This includes strongly motivated benevolent and literary traits. Self-satisfaction

comes almost exclusively from the subjective realization that the information, voluntarily given, has been helpful to other persons. Matt is further motivated to learn and understand the other person(s) needs wishes and listening preferences. Non-persuasive service communication can become persuasive and persistent when expressed in the interest of someone needing Matt to stand up for them.

The paragraph above is an interpretation of your top trait in the "People" section. The content in red below is a bonus section added to give you an idea of how much additional narrative information you would receive by **purchasing any of our packages**.

**Career Tip:** *Understanding how you best relate to others will help you build better working relationships. Don't be afraid to share your MAPP results with colleagues so they can understand how you prefer to communicate and work together.*

*People skills are often difficult to express in a resume or interview. They are intangible. Consider using your MAPP people section to validate your people skills.*

**Testimonial about MAPP:** "I only wish that I had taken this test a few years ago" - **MAPP User**

"Mentor: a trusted counselor or guide." Matt is interested in and consciously prefers to consider the existence, meaning- -----  
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Matt is motivated to educate, which means to share knowledge that will be useful for the persons taught. Instructing can -----  
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Matt is ready, willing, and perhaps even able (or trainable) to persuasively influence others with the intent or hope to -----  
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Matt is moderately motivated by being "on stage" in order to pleasantly influence others toward a particular viewpoint, -----  
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Matt does not prefer to have the responsibility for, or involvement in, negotiating activities: is not motivated or comf-----  
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Matt is not motivated to accept the responsibilities for management or supervisory duties. Instead, Matt prefers functio-----  
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Rather than a motivation for putting others first, Matt's preferences revolve around self as a first priority. Matt is m-----  
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# THINGS

(How you relate to things, in priority order)

*Working with things, manipulation of materials and processes, and cognizance of operational and mechanical forces or objects, highlights this Worker Trait Code section. None of the factors in this section are directly related to people nor call for exclusive talents whether or not they exist within the individual. However, these factors do call for the interaction and interplay between mental, sensory, physical, and mechanical skills and/or abilities as possessed by the individual. If the individual has a natural mechanical savvy, and likes to work with his/her hands, this becomes a highly important and relevant Worker Trait Code section.*

Matt has natural preferences related to mechanical, technical, or systems engineering. It includes natural mechanical savvy about "what makes things tick" and motivation to design, assemble, build, install, or operate machines, equipment, or systems. Engineering may or may not be the major vocational activity.

The paragraph above is an interpretation of your top trait in the "Things" section. The content in red below is a bonus section added to give you an idea of how much additional narrative information you would receive by **purchasing any of our packages**.

**Career Tip:** *The interview process is a great learning experience. However, it can be difficult and stressful. You want to make a good impression and don't always have a lot of time. Try preparing for your interview by reviewing your top motivators in your MAPP report. This will help give you confidence to talk about the strengths and skills you have to offer*

**Testimonial about MAPP:** *"Wow!! I can not ever thank you enough!! I have told everyone about the test I did on your site. It really has inspired me- No end..... Not to sound, grossly over enthusiastic but, just wow!! Thank you!" - Gail*

Matt is moderately motivated to be responsible for technical, operational control of tolerances and quality; for attainm-----  
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Matt's motivational level supports the ability (either existing or because of pending training) to be perceptive and ale-----  
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Matt has a certain level of preference for working with machines, and probably has the ability to operate controls and o-----  
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Matt has motivational levels that support operating heavy, mobile equipment such as trucks, earth-movers, cranes, etc. (-----  
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Manual labor is not an activity where Matt is in any way motivated. Routine, elementary, sensory/physical activity is no-----  
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Matt's motivations are not compatible with assembly line activity where one is locked into operational processes by stat-----  
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Matt is not motivated toward processing activities, no matter what is being



Matt is motivated to a degree for handling and solving routine, factual, mathematical problems. This set of preferences -----  
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Copy activity involves detail and routine, which is preferred by Matt and includes reproducing images, information, etc. -- -----  
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Matt is not motivated to lead, manage, coordinate, manipulate, or administratively control processes. Therefore, mental -----  
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## REASONING

(How you relate to reasoning, in priority order)

*This Reasoning section is closely linked with the Data section. The Data section identifies an individual's priorities or preferences (high and low) for ways of thinking, while the Reasoning section focuses on where, why, and how this thinking will most likely be applied. Just like the linkage between the Interest and Temperament sections, Data and Reasoning are coupled very tightly as well.*

Matt is strongly motivated to apply thinking to the big picture through holistic ideas, concepts, options, and strategies. This does not mean, suggest, or imply that thinking is kept only in a holistic context but it does mean that the first and constant priority or preference for consideration and focus are on the big picture. (Example: Matt more likely prefers to be an executive rather than a manager, and more inclined to be a manager rather than a supervisor.) Considering how pieces of the picture are brought in to the big picture stimulates motivation for the activity.

The paragraph above is an interpretation of your top trait in the "Reasoning" section. The content in red below is a bonus section added to give you an idea of how much additional narrative information you would receive by **purchasing any of our packages**.

**Career Tip:** *The average person may change jobs up to 15 times within 4 different industries. These job changes are not necessarily about the money, they are about finding work that is satisfying. The first step in a job change should be assessing yourself so you continually move toward further job satisfaction. MAPP will help you pinpoint job tasks you enjoy.*

**Testimonial about MAPP:** *"I told many people about MAPP, actually, I made my associates from the office do the assessment, and they were all very satisfied with it. MAPP match is therefore perfect for the MAPP appraisals, they just go together" - R.S.*

The preferences in Matt's mind tend to be oriented toward systems engineering: identifying, analyzing, and solving chall-----  
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Depending on the situation, Matt generally prefers simple, routine tasks in a familiar environment. This preference of M-----  
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Matt is motivated and perhaps even mentally equipped for troubleshooting: to recognize or otherwise identify problems or -----  
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For Matt, natural preferences can comfortably adapt to get into the "swing of things" and "go with the flow." Becoming s-----

Matt literally may get 'system claustrophobia' if he/she has prolonged involvement in running, monitoring, or maintainin-----

## MATHEMATICAL CAPACITY (How you relate to the applied usage of math)

*Math is a natural talent like art or music and requires a certain natural preference. In most instances, you have it or you don't; you like it or you don't. If the individual has talent for math, this section shows where the greatest vocational interest and motivation occurs, and that is where he/she has probably developed the most talent or could. Low ratings for some or all of these factors imply that math, or possibly that specific application of math, is not a motivational factor to this individual.*

Matt is motivated to work with a wide variety of theoretical math concepts; make original application of those concepts; apply knowledge of advanced mathematical or statistical techniques to new areas of challenge, interest, or opportunity. Motivation is derived from conceptual, analytical, curious, and exploratory thinking. Research and theoretical logic probably appeal greatly to Matt's mind.

The paragraph above is an interpretation of your top trait in the "Mathematical Capacity" section. The content in red below is a bonus section added to give you an idea of how much additional narrative information you would receive by **purchasing any of our packages**.

**Career Tip:** *The IT industry is responsible for creating many new jobs. Many IT professionals have a high motivation toward working with numbers and problem solving. You can find your math and problem solving preferences in the Mathematics and Reasoning sections of your MAPP report.*

**Testimonial about MAPP:** *"I pulled your assessment out the other day and discovered that I am following a track that is deep within the depths of me. I was amazed to see that the assessment is still true after 4-5 years. Just wanted to say thanks for the scientific work that you did in preparation for this sight" - W.O.*

Matt's preferences tend to be methodically curious, exploratory, analytical and systematic, with math as an important to-----

Matt is motivated and probably equipped to work with, use, and apply math at management levels for tracking, analyzing, -----

Matt has a moderate motivation where business math related to commercial calculations and transactions are called for. T-----

Matt may simply lack interest or the motivation to express self vocationally through the use of basic math skills while -----

Matt does not prefer activities requiring verbatim perception, recording, and/or processing of details, especially where -----

## LANGUAGE CAPACITY (How you relate to the usage of language)

*Four language traits are included in the narrative to cover basic activities that utilize words. They aren't very specific, but there are related factors for literary, journalistic, and communicative activities in the Interest, Temperament, Data, People, Aptitude and Reasoning sections. If a high motivational and/or preference level exists for one or more factors in this section, scan those other sections to discover preferences the individual has for those activities. Not all jobs call for orators or authors, while some jobs require such skills.*

Matt is highly motivated to consider creative writing and communicating at professional levels. Preferences are holistic, conceptual, imaginative, and creative. "Ideas trigger more ideas" can probably be said about Matt. High motivational levels for this worker trait indicate an interactive combination of literary and philosophical traits. As Dean W. R. Inge said, "Literature flourishes best when it is half a trade and half an art." That probably makes a great deal of sense to Matt. Motivation at this level indicate preferences that probably include writing fiction, poetry, scripts for movies or television, advertising copy, marketing copy, teaching creative writing, etc.

The paragraph above is an interpretation of your top trait in the "Language Capacity" section. The content in red below is a bonus section added to give you an idea of how much additional narrative information you would receive by **purchasing any of our packages**.

**Career Tip:** *Technology has changed the way employers recruit and jobseekers apply for jobs. Although much of the process is now conducted online it is still very important to follow up each interview with a thank you letter. This is crucial in showing that you are a serious job applicant. This is your opportunity to make a lasting impression on your interviewer and to remind them of your strengths.*

**Testimonial about MAPP:** *"...I am constantly finding new ways to use your incredibly useful web site. Thank you. I have decided on a career course and after taking your assessment tests, it turns out I am #One in sync with my choice..." - B.P.*

Logical explanation and education can be motivational for Matt in some instances. This motivational level is based on th- -----

Matt's vocational preferences include such activities as gathering, processing, recording, transmitting, filing, and/or -----

Matt does not pay particularly close attention to non-motivational information, data, or detail such as elementary and b-----

## YOUR TOP CAREER AREAS

**In this sample section MAPP presents 10 of the top 20 career areas that match your motivations. When you are searching careers or being considered for jobs, this list of top careers should be given serious consideration. All MAPP Packages present your top 10 career areas as well as more job matching capabilities.**

1	-----	1
2	-----	1
3	-----	2
4	-----	2
5	-----	2
6	-----	2

7	-----	2
8	-----	2
9	-----	2
10	-----	2
11	Consulting, Business Services: evaluate, influence	2
12	Guidance, Counseling: personal, work, school, spiritual	2
13	Title and Contracts: find, examine, confirm	2
14	Information Processing: gather, verify, send, file	2
15	Secretarial: clerical; minor executive assignments	2
16	Musical, Creative: compose, arrange, improvise	2
17	Interview/Inform: gather, dispense information	2
18	Human Engineering: identify, develop/apply human skills	2
19	Training Services: human resource development	2
20	High School, College, University; teach/counsel	2

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## Worker Trait Code System

### WORKER TRAIT SCORES

**Below you will see a sample of one full Worker Trait section. All nine Worker Trait sections are displayed in the same format within the Career Seeker and Executive MAPP Packages.**

**The content of your narrative section is determined by your highest motivations listed in your Worker Trait sections. This is based on a scale of 1 to 5, one being the highest motivator and five being traits you prefer to avoid. You will want to concentrate on your top motivators for the most job satisfaction.**

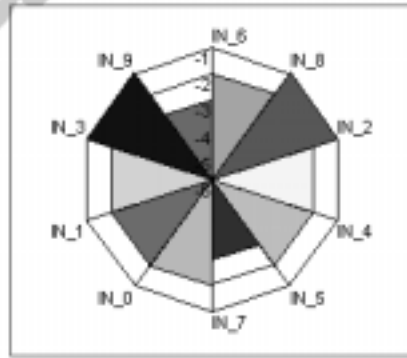
**The letters and numbers to the left are reference codes so you can read the graph below. The more shaded the graph, the more motivated you are in these areas. In your personal report you will be able to see at a glance if you have strong preferences in one area over another by looking at the shaded graphs. The graphs are helpful for visual learners. Others prefer to read the same information in the list below and yet others learn best by reading written material and will refer to the narrative interpretation of this same information.**

#### INTEREST IN JOB CONTENT (Those tasks you want to perform)

IN_8 - Abstract, innovative, creative activities	1
IN_3 - Routine, organized, methodical procedures	1
IN_0 - Output drive: production, goals, efficiency	2
IN_6 - Concerned with people, communication of ideas	2
IN_1 - Physical work with materials, tools, equipment	2
IN_2 - Direct business contact and interaction w/others	2
IN_7 - Technical, scientific interest and skills	2

IN_4 - Management of social or organizational activities	2
IN_9 - Nonsocial procedures, operations or functions	3
IN_5 - Work for personal gain, recognition, status	3

Interest in Job



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